

In some countries, it can be very difficult for people over the age of 50 to get good jobs, despite their experience.

What do you think are causes of this problem, and what measures could be taken to solve it?

Nowadays in many parts of the world it has become difficult for individuals over 50 to find an appropriate career. In many cases these applicants have adequate work experience, but recruiters prefer to recruit younger applicants. Why this is happening and possible solutions to address this pressing problem will be elaborated in the following lines.

Having years of experience, an overwhelming majority of the workforce above 50 have difficulty find a suitable job. Perhaps one of the main reasons behind this is the fact that by the advent of computer technology most employers prefer to employ fresh graduates who are more familiar with newly sophisticated solutions, and their expected salaries are far less than what an experienced application may demand. In other words, they claim by accepting younger applicants not only do they save their budget because of lower salaries, but they also acquire more talented personnel based on today's needs.

Having said that, recruiting experienced employees has its own advantages. They gained decades of invaluable experience during their working years which in its place can benefit a large group of younger staff, hence the importance of having people above 50. Such an important facts have to be shared with employers who most often than not reject experienced applications. Albeit it may seem difficult to convince legislators, but tax incentives for companies recruiting people above 50 can be an effective solution.

To cut a long story short, providing job for people from all walks of life is one of the main pillars of a civilized community without which the rate of crime can drastically increase. Considering age as a primary factor for recruiting people is an obvious violation against the rights of older members of a society's rights, and it is incumbent upon officials to monitor human resource policies to avoid-prevent such an unlawful discrimination to-from happening.